## COMPARISON OF EMPLOYED/SELF-EMPLOYED ASSOCIATE RATES



## **Associate Fees - Example**

3 days per week: 9:00am - 6:00pm, one hour's lunch break

30-min appointments, each £45.00

Max 16 pts per day Predicted 11 per day (70%)



## Associate Fees - Example Self-Employed

Assume 28 days' holiday Therefore 139 days in clinic

Predicted patients is 1529 (£68,805)

"Room Rent" is 50% Take-home pay is £34,402



## Associate Fees - Example Employed

28 days' holiday (pro-rata) inc Bank Hols Still 139 days in clinic - *but paid for 156* 

Minimum wage is £7.83/hr (£9,772/yr)

Commission needs to make up £24,630 So commission is 35.8%

Note that the cost of the employed associate in this example does NOT take into account NICS and pension contributions, not the potential impact of maternity or shared parental leave.