CPD EVENT RECORD

HANDLING IMPOSTOR SYNDROME

with Serena Simmons CPsychol



Impostor Syndrome is a common phenomenon, and is not limited to the young or newly qualified. However, it is not recognised as a disorder in medical circles.

Creating the right culture in the workplace, one that is open and collegiate, was identified as a first step in helping handle the problem in colleagues. The value of "supervision" or mentoring was emphasised, as was the idea of case-sharing as part of a discussion group.

A distinction was drawn between anxiety, a measure of which can be helpful, and impostor syndrome proper, which can be very destructive.



Evaluation, Reflection and Impact on Practice (this part of the certificate is **not** automatically generated - it has been entered by the participant)

This discussion helped me understand how I can ensure that practitioner mental health issues can be addressed in my practice. Recognising and gaining a little insight into the potential problems will help me create a s upportive environment, leading to better outcomes all round.