CPD EVENT RECORD

DEALING WITH UNEXPECTED ABSENCE

with Robin Moody and Claire Short



The purpose of this discussion was to explore ways in which practitioners might plan for unexpected absences, perhaps due to injury or jury service.

The pros and cons of insurance polices were debated, with many commenting that the policies were either very expensive or did not pay out until after the 13th week - too late for most purposes. One policy was said to repay the premiums at the end of the term if there had been no claim made.

Several attendees felt that the best practice was simply to set up an account earmarked specifically for this purpose. As a rule of thumb it was recommended that it contain enough to cover 3 months' loss of income.

The charging of appropriate fees, and the difficulty many experienced in increasing fees was discussed.

Many felt that a locum scheme would be a useful idea.



Evaluation, Reflection and Impact on Practice (this part of the certificate is **not** automatically generated - it has been entered by the participant)

Although this discussion was not directly concerned with healthcare, unexpected absence could have an impact on the care I provide to my patients. It was useful to be reminded of the need to consider this, and perhap s seek out potential locums in advance. The need for financial provision in some form is also sensible.